



Tribal Employment Rights Office TERO

4180 HWY 281
P.O. BOX 900
BELCOURT, ND 58316

Ph:701-4772662 Jim
Fax:701-477-5134
Ph:701-477-2663 Sherry

COMPLIANCE / EMPLOYMENT PLAN

DATE: _____ PROJECT: _____ NUMBER: _____

GENERAL CONTRACTOR SUBCONTRACTOR

MAILING ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

PHONE NUMBER: _____ CELL NUMBER: _____ FAX NUMBER: _____

ESTIMATE START DATE: _____ ESTIMATE COMPLETION DATE: _____

EMPLOYMENT NEEDS

	CLASSIFICATION:	TOTAL NUMBERS:
L	Skill Labor	
O	Laborer	
C	Flagger	
A	Pilot Car	
L	Carpenter	
	Finish Carpenter	
H	Cement Finisher	
I	Apprentice Plumber	
R	Master Plumber	
E	Apprentice Electrician	
S	Master Electrician	

	CLASSIFICATION:	TOTAL NUMBERS:
	Heavy Equipment Operator	
	Light Equipment Operator	
	CDL Truck Driver	
	Under Ground Pipe Layer	
	Asbestos Abatement Remover	
	Project Manager	
	Construction Inspector	
	Construction Foreman	
	Security Guard	
	Office Secretary	

TOTAL NUMBERS:

IDENTIFICATION AND CLASSIFICATION

NAMES: _____

CLASSIFICATION / JOB TITLE: _____

C
O
R
E

C
R
E
W

CORE CREW DEFINITION: A member of a contractor or subcontractor's crew who is a regular, permanent employee and who is in a supervisory and other key position that the employer would face serious financial loss if that position were filled by a person who had not previously worked for that contractor or subcontractor. Core crew member must have worked for this employer for a period of one year prior to the award of this contract.

AUTHORIZED COMPANY OFFICIAL SIGNATURE

TITLE

TERO DIRECTOR

DATE

TRIBAL EMPLOYMENT RIGHTS OFFICE

P.O. BOX 900

TERO

BELCOURT, N.D. 58316

PHONE: (701) 477-2662 JIM PARISEIN

FAX: (701) 477-5134

PHONE: (701) 477-2663 SHERRY BAKER

CONTRACTOR'S COMPLIANCE AGREEMENT

This Agreement is entered into on ____ Day of _____ 20____, between the Tribal Employment Rights Office and _____ hereafter referred to as "The Contractor" with due respect to employment practices on or near the Turtle Mountain Indian Reservation and adjacent tribal land and trust property held by the U.S. Government in Rolette County of North Dakota.

The Contractor also agrees by the signature below to comply with procedures, rules, regulations and orders set - forth by the Commissioners of the Tribal Employment Rights Office. The Contractor further agrees to provide preference to qualified Indian owned suppliers and minority owned businesses.

The Prime Contractor further agrees that all their Sub-Contractors and Suppliers will comply with the Tribal Employment Rights Ordinance to the fullest extent. The Prime Contractor will be held responsible to pay the 3% assessment TERO fee in full within forty-five (45) days of the original signed dated contract, otherwise a \$100.00 monetary fine per day will be imposed after 45 days of the above date.

Type of Project: _____.

Location of Project: _____.

Date of Bid: _____.

Type of Company: Prime, Yes _____, No _____. Sub-Contractor: Yes _____, No _____.

Amount of Contract: _____. Todays Date: ____ day of _____ 20____

List of Sub-Contractors

1. _____ 5. _____.

2. _____ 6. _____.

3. _____ 7. _____.

4. _____ 8. _____.

Owner or Contractor's Representative

TERO Director or Co-Director