

TURTLE MOUNTAIN BAND OF CHIPPEWA  
Tribal Youth Initiative 2021

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APPLICATION FOR EMPLOYMENT

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Date: \_\_\_\_\_ Position applying for: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Name: \_\_\_\_\_ Date of Birth: \_\_\_\_ - \_\_\_\_ - \_\_\_\_

Mailing Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_ Zip: \_\_\_\_\_

Home phone: \_\_\_\_\_ Cell: \_\_\_\_\_

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EDUCATIONAL BACKGROUND

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High School: \_\_\_\_\_

Year graduated: \_\_\_\_\_

College/Vocational: \_\_\_\_\_

Field of study: \_\_\_\_\_

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Why are you interested in applying for an internship? \_\_\_\_\_

\_\_\_\_\_

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Emergency contact: Name: \_\_\_\_\_ Home ph: \_\_\_\_\_ Cell: \_\_\_\_\_

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Signature of applicant: \_\_\_\_\_ Date: \_\_\_\_\_

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**RELEASE OF INFORMATION FORM**

**TMBCI Tribal Youth Program**

**P.O. Box 900 Belcourt ND 58316**

The TMBCI Tribal Youth Program needs a signed release form from all adults and from all adults and from the parent or legal guardian of any youth under age 18. Please complete both sides of release form below.

I, \_\_\_\_\_ (print name) being over 18 years of age, or parents or guardian of \_\_\_\_\_ (print name of child) hereby grant TMBCI Tribal Youth Program the right to use the information described below, without compensation, and any TMBCI Tribal Youth Program publication or through written material.

Please specify and initial all that apply to your release

Information: My child's Photograph (s) \_\_\_\_\_

TMBCI Tribal Youth will be holding various activities for all youth, families and community members. All minors and adults are subject to rules and regulations of the TMBCI Tribal Youth Program. We can refuse the right to any participant that enters any facility if they do not follow our rules and regulations. Proper dress attire and appropriate behavior must be upheld for all activities. Furthermore, by signing this document, you or your child may be subject to other written rules and regulations that may apply.

**Waiver of liability Information:**

I understand that TMBCI Tribal Youth Program will use this release of information, my submitted text and my likeness only for educational, informational and/or promotional purpose only. I hereby agree to hold TMBCI Tribal Youth Program, its licensees and affiliates harmless from any liability resulting from participating in extra-curricular events or activities described in information, text and graphic representation, I furthermore, agree to hold TMBCI Tribal Youth Program from any injuries, incidents or even death as a result of participation in extra-curricular activities such as basketball, swimming, boating, biking, running, including all obstacles on obstacle course, or user of equipment, hands on training/education material or any other activities associated with the TMBCI Tribal Youth Program.

Name of the person this release is for: \_\_\_\_\_ (print your name and child's name)

**Signature of the person this release is for:** \_\_\_\_\_  
(Child's signature)

**Telephone number of parents or guardian:** (\_\_\_\_\_) \_\_\_\_\_

**Address:** \_\_\_\_\_

**Name or parent of legal guardian:** \_\_\_\_\_

**Signature of parent of legal guardian:** \_\_\_\_\_

**Date:** \_\_\_\_\_

Thank you,

If you have any questions please contact Elaine Nadeau, TMBCI TYP Program Director at (701) 477-2600.

**ACCIDENT WAIVER AND RELEASE OF LIABILITY FORM**  
**Tribal Youth Initiative Program**

**I HEREBY ASSUME ALL OF THE RISKS OF PARTICIPATING IN** the Tribal Youth Initiative Program/Project, including by way of example and not limitation, any risks that may arise from negligence or carelessness on the part of the persons or entities being released, from dangerous or defective equipment or property owned, maintained, or controlled by them, or because of their possible liability without fault.

I certify that I am physically fit, have sufficiently prepared for participation in the activity or event, and have not been advised to not participate by a qualified medical professional. I certify that there are no health-related reasons or problems, which preclude my participation in this internship.

I acknowledge that this accident waiver and release of liability form will be used by the Tribal Youth Initiative Program/Project in which **I** participate, and that it will govern my actions and responsibilities at the internship activities/project.

In consideration of my application and permitting to participate in this internship, I hereby take action for myself, my executors, administrators, heirs, next of kin, successors, and assigns as follows:

**I WAIVE, RELEASE, AND DISCHARGE** from any and all liability, including but not limited to, liability arising from the negligence or fault of the entities or persons released, for my death, disability, personal injury, property damage, property theft or actions of any kind which may hereafter occur to me including my traveling to and from this project, **THE FOLLOWING PERSONS:** Turtle Mountain Tribe/BIA and their directors, supervisors, officers, volunteers, representatives, and agents or this internship;

**I INDEMNIFY, HOLD HARMLESS AND PROMISE NOT TO SUE** the entities or persons mentioned in this paragraph from any and all liabilities or claims made as a result of participating in this internship, whether caused by the negligence or release or otherwise.

I acknowledge that the Turtle Mountain Tribe/BIA and their directors, supervisors, officers, volunteers, representatives, and agents are **NOT** responsible for the errors, omissions, acts, or failures to act of any party or entity conducting this internship on behalf of the Tribal Youth Initiative Program/Project.

I acknowledge that this internship may involve a test of a person's physical and mental limits and may carry with it the potential for death, serious injury, and property loss. The risks may include, but are not limited to, those caused by terrain, facilities, temperature, weather, conditions of participants, equipment, vehicular traffic, actions of other people including, but not limited to, participants, volunteers, spectators, and/or producers of the internship, and lack of hydration. These risks are not only inherent to participants but are also present for volunteers.

I understand that we are in a COVID pandemic and release the Turtle Mountain Tribe, staff and any other parties working with Tribal Youth Initiative of all liabilities resulting in contracting COVID-19 or any illness

I hereby consent to receive medical treatment, which may be deemed advisable in the event of injury, accident, and/or illness during this internship.

I understand that at this internship, I may be photographed. I agree to allow my photo, video, or film likeness to be used for any legitimate purpose by the organizers, staff programs and assigns.

The accident waiver and release of liability shall be construed broadly to provide a release and waiver to the maximum extent permissible under applicable law.

**I CERTIFY THAT I HAVE READ THIS DOCUMENT, AND I FULLY UNDERSTAND ITS CONTENT. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY AND CONTRACT AND I SIGN IT OF MY OWN FREE WILL.**

\_\_\_\_\_  
Participant's signature

\_\_\_\_\_  
Age

\_\_\_\_\_  
Signature (if under 18 years old  
Parent or Guardian must also sign

\_\_\_\_\_  
Date

### **PARENT/GUARDIAN WAIVER FOR MINORS (Under 18 years old)**

The undersigned parent and natural guardian does hereby represent that he/she is, in fact, acting in such capacity, has consented to his/her child or ward's participation in the activity or internship, and has agreed individually and on behalf of the child or ward, to the terms of the accident waiver and release of liability set forth above. The undersigned parent or guardian further agrees to save and hold harmless and indemnify each and all of the parties referred to above from all liability, loss, cost, claim, or damage whatsoever which may be imposed upon said parties because of any defect in or lack of such capacity to so act and release said parties on behalf of the minor and the parents or legal guardian.

\_\_\_\_\_  
Print Participant's Name

\_\_\_\_\_  
Age

\_\_\_\_\_  
Signature of Parent of Guardian

\_\_\_\_\_  
Date

## **Youth Initiative Program Outline**

Our Youth Initiative program proposes to engage and employ 18 youth and young adults between the ages of 14-25 along with 2 adult supervisors.

Our Youth Interns will spend 8 weeks and our Supervisors working with Tribal staff to complete the rehabilitation of the shoreline of Gordon, Wheaton, Crow and Jarvis Lake. Our projects will consist of shoreline restoration, education on erosion control, park and recreation, and beautification of Wheaton Lake, Gordon Lake, Crow Lake and Jarvis Lake and the surrounding Turtle Mountain Area. Historic Preservation has agreed to teach our youth interns about their culture and teach them how to preserve their culture while working together on these projects. TYI Interns will work alongside tribal staff to construct flower planters to be used at the area lakes and surrounding area to help beautify the Turtle Mountains. They will be educated on wood duck nesting and will hang wood duck nests on trails around the lakes. There will also be signs and descriptions of trails and lakes to be set up at every entrance. TYI interns will work alongside the Natural Resource staff with an endangered species studies.

Youth interns, under the supervision of the program staff and partner representatives will meet on site to discuss the planned activities for the day. Supervisors will be responsible for ensuring all needed supplies are ready each day and for review of work completed at the end of each day.

Attendance will be monitored using daily sign-in and sign-out sheets. The Lead Intern and Adult Supervisors will ensure that youth work the required hours and will document all absences. All documentation will be approved by the Coordinator and maintained by program staff. Youth Interns will receive a weekly stipend of \$320.00 providing they have fulfilled the required 32 hours. Interns will work from 8:30-3:30(1 hour lunch). Hours of work subject to change as directed by Program Coordinator. The scheduled hours may change based upon the weather. In case of rain, classroom setting will be scheduled.

All staff will always be required to wear safety vest, gloves, work boots, life jackets, neon vests, first aid kits, etc. will be provided to or made available for all staff. The interns will be monitored and will be attentive to safety issues. We will implement a buddy system to ensure no intern is working alone. No youth worker will be allowed to assist in spraying vegetation due to the chemicals in most sprays.

Due to our past experience with youth workers and staff undergoing poison ivy rashes, plant identification and education will also be part of the first day of orientation. Work booths will be required when working in the grass/vegetation areas.