

## TURTLE MOUNTAIN BAND OF CHIPPEWA INDIANS

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## Notice to all Tribal Employees

As many of you are aware, North Dakota Governor, Doug Burgum made an unprecedented decision tonight to immediately suspend all Schools for the next 5 working days. Tribal Government and administration are keenly aware of the amount of caretakers of youth in our employee pool.

Due to tonight's announcement along with North Dakota's updates last Friday night and the Federal legislation announcements that came out Saturday night, the Tribal Government now feel we know all the parameters to work within.

Effective Tomorrow March 16<sup>th</sup>, 2020, TMBCI Employees will be granted an administrative leave day. Essential employees will however be directed to be present for the day. Senior Meals and Meals on Wheels are considered essential.

Also, Tribal Directors shall report to the Tribal Office Between 9 a.m. and 11 a.m. Tribal Government will now move forward to the final phase of a comprehensive strategic/action plan for the Tribe as a whole.

We all understand that many employees are caregivers to many of the youth in our community affected by the School closures and we will be working on the week long or extended plan to accommodate those employees but as of now, this directive will be March 16<sup>th</sup>. An updated announcement stemming from the planning session will be provided tomorrow evening.

We will be working on a plan to address the issues addressed above and to implement situational control to promote Social Distancing while continuing the work of TMBCI Tribal Government and the services our membership rely on for continued support.

The Turtle Mountain People are and always will be our top Priority.